

Alleima's Annual General Meeting 2025

Alleima Alleima AB (publ)'s Annual General Meeting was held on April 28, 2025, in Sandviken, Sweden.

Presentations at the General Meeting by the Chairman of the Board Andreas Nordbrandt and President and CEO Göran Björkman will be available on Alleima's website.

Adoption of the profit and loss accounts and balance sheets

The General Meeting adopted the profit and loss account and balance sheet for the parent company as well as the consolidated profit and loss account and consolidated balance sheet for 2024. The Board members and the President and CEO were discharged from liability for the financial year 2024.

Cash dividend

The General Meeting resolved pursuant to the Board's proposal on a cash dividend of SEK 2.30 per share. The record day for payment of the dividend was set at Wednesday April 30, 2025. The dividend is expected to be paid by Euroclear Sweden AB on Tuesday, May 6, 2025.

Board of Directors

The General Meeting decided pursuant to the Nomination Committee's proposal to re-elect Board members Göran Björkman, Claes Boustedt, Ulf Larsson, Andreas Nordbrandt, Susanne Pahlén Åklundh, Victoria Van Camp and Karl Åberg. Andreas Nordbrandt was re-elected Chairman of the Board. The employee unions have appointed Tomas Kärnström and Mikael Larsson as members of the Board and Niclas Widell and Maria Sundqvist as deputy members.

Fees to the Board

The General Meeting resolved pursuant to the Nomination Committee's proposal on fees to the Board, distributed as follows: SEK 1,530,000 to the Chairman of the Board, SEK 530,000 to each other Board member not employed by the Company, SEK 230,000 to the Chairman of the Audit Committee, SEK 114,000 to each other member of the Audit Committee, SEK 112,000 to the Chairman of the Remuneration Committee, and SEK 79,000 to each other member of the Remuneration Committee.

Auditor

The General Meeting resolved pursuant to the Nomination Committee's proposal to elect Öhrlings PricewaterhouseCoopers AB as auditor for the period until the end of the 2026 Annual General Meeting.

Remuneration report

The General Meeting resolved to approve the Board of Directors' remuneration report for 2024.

Long-term incentive program (LTI 2025)

The General Meeting approved the Board's proposal on a long-term share-based incentive program for 30 senior executives and key employees in the Group (LTI 2024). Participation requires that an investment in Alleima shares be made. Each acquired Alleima share entitles the participant to be allotted, after a period of three years, a certain number of Alleima shares free of charge, provided that certain performance targets with respect to earnings per share and reduction of carbon dioxide are met. LTI 2025 comprises up to 490,420 shares. The delivery of these shares will be secured through a share swap agreement with a third party. The total cost of LTI 2025 is estimated at up to SEK 31.3 million based on an Alleima share price of SEK 70, and at up to SEK 32.8 million based on a share price of SEK 120.

Authorization on acquisition of the Company's own shares

The General Meeting approved the Board's proposal to authorize the Board to, for the period until the 2026 Annual General Meeting, resolve on acquisitions of the Company's own shares, however no more than 10 per cent of the total number of shares in the Company.

Sandviken, April 28, 2025

Alleima AB (publ)

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About Alleima

Alleima, is a global manufacturer of high value-added products in advanced stainless steels and special alloys as well as solutions for industrial heating. Based on long-term customer partnerships and leading materials technology, we develop products for the most demanding applications and industries. Our offering includes products like seamless steel tubes for the energy, chemical and aerospace industries, precision strip steel for white goods compressors, air conditioners and knife applications, based on more than 900 active alloy recipes. It also includes ultra-fine wires for medical and micro-electronic devices, industrial electric heating technology and coated strip steel for fuel cell technology for cars, trucks, and hydrogen production. Our fully integrated value chain, from R&D to end-product, ensures industry-leading technology, quality, sustainability, and circularity. Alleima, with headquarter in Sandviken, Sweden, had approximately 6,500 employees and revenues of about 20 billion SEK in about 80 countries in 2024. The Alleima share was listed on Nasdaq Stockholm's Large Cap list on August 31, 2022 under the ticker 'ALLEI'. Learn more at www.alleima.com.