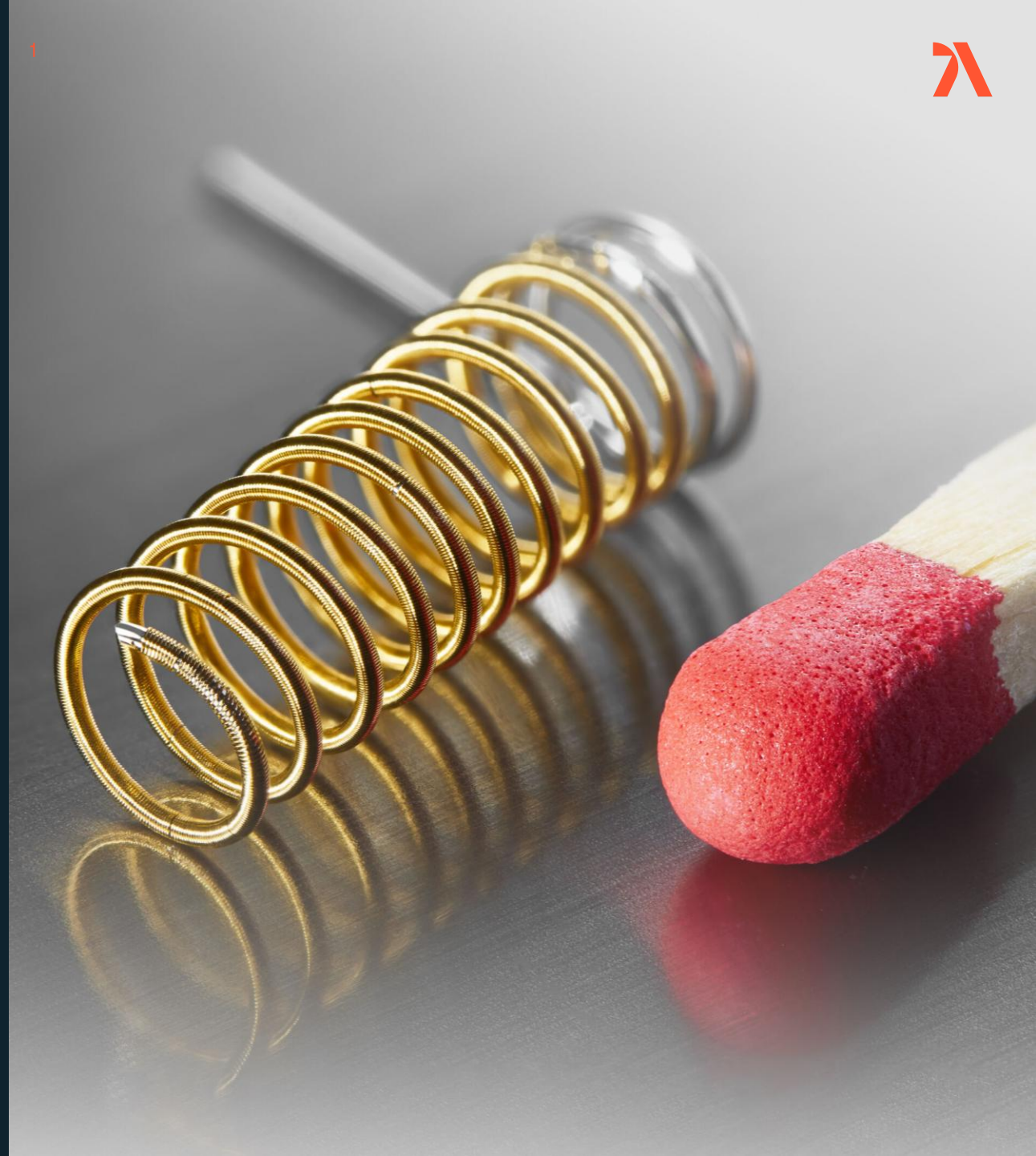
ESG Investor presentation 2025



Safety first

At Alleima our objective is zero harm to our people, the environment we work in, our customers and our suppliers.

Protective equipment

Emergency number

Psychological safety

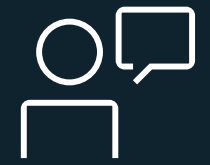
First aid kit

Emergency exit

Alarm

Assembly point

Health & well-being



Speak Up

Alleima and our approach to Sustainability Page 4

Environment Page 12

Social Page 17

Governance Page 21

Sustainability is deep-rooted in Alleimas history

1862

Alleima originates from Sandvik which was founded in 1862

1921

Begins manufacturing of **stainless steel** in an electric arc furnace

1929

Start of Alleima's **circular business model** with scrap-based production

1963

Cladding tubes made of zirconium for the **nuclear power industry** are developed

1986

Kanthal APM introduces a powder-based alloy with exceptionally good form stability and oxidation resistance used in electrical heating

1997

Acquisition of Kanthal to supplement the product range with products for electric industrial heating and resistance materials

2016

Fine medical wire and wire components for life-changing medial devices

2022

Alleima is carved out of Sandvik and becomes a **publicly listed company**

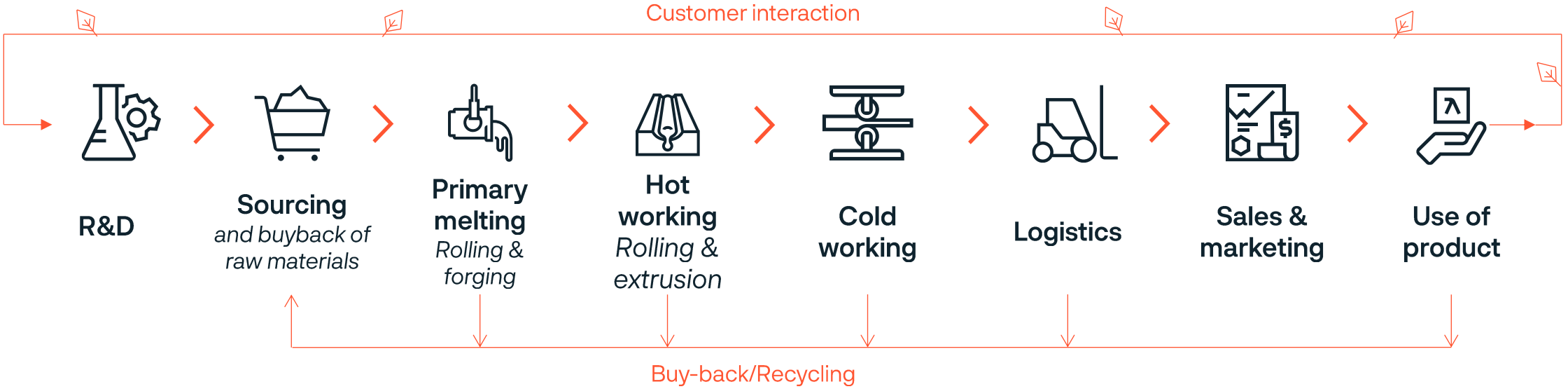
The integrated value chain – a value creating and sustainable business model

Sustainability is an integral part of the entire value chain

Customer needs are met in a fully integrated value chain...

...that delivers materials and products that are more sustainable

...and create value for people and society



Sustainabiliy is an integral part of Alleima's strategy for long-term value creation

Sustainability is firmly established in Alleima's operations, with the goal to be industry leader. Impacts arise from both the company's own operations and the customer offering.

Four strategic pillars

- Profitable growth
- Materials innovator and technology leader
- Operational and commercial excellence
- Industry-leading sustainability

Common operating model

Own R&D – Fully integrated value chain – Decentralized organization

Long-term sustainability targets

Climate and circularity

SBTi: Net Zero latest by 2050

Reduce Scope 1 and 2 CO_2 emissions with more than 50% by 2030

83% recycled steel in finished products by 2030

76% waste circularity, excluding slag by 2030

Market leadership

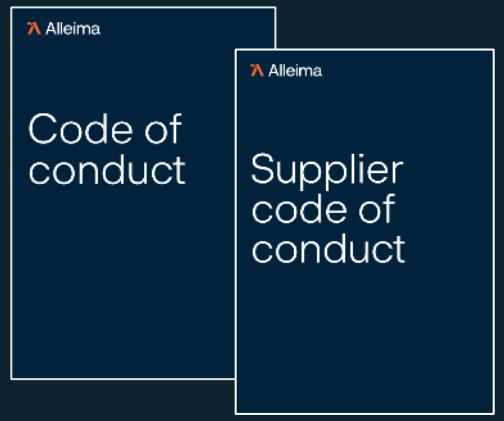
Grow sustainable product portfolio at a faster pace than total growth

Leading in the market from a sustainability perspective

Responsible employer

Reduce TRIFR with more than 50% by 2030 and secure industry leading performance

All our people can operate at their full potential and at the same time feel valued and welcomed whoever they are



Ethical business conduct

Business ethics and compliance culture evolving with the regulatory standards utilizing technological advancements

All suppliers compliant with the Alleima Supplier Code of Conduct by 2030

Sustainable product portfolio

24%

of Group's total revenues 2024

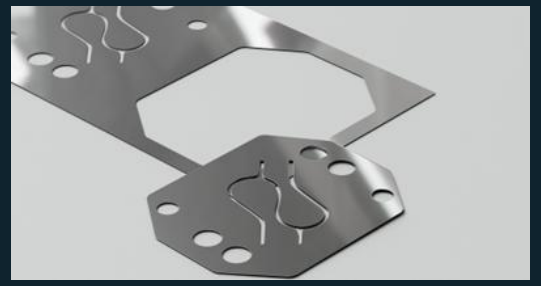
Portfolio of products supporting sustainability

Products for green transition, electrification, energy efficiency and improved quality of life

Electric heating modules

Hydrogen fueling station

Concentrated solar power

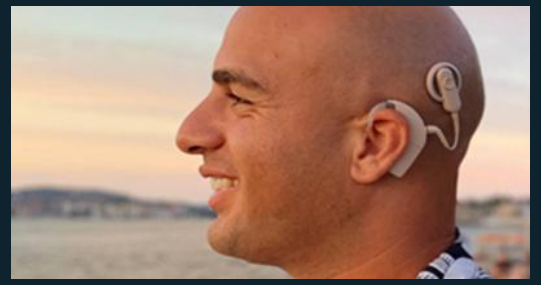

Compressor valve steel

Electric flow heaters

Bipolar plates for fuel cells

Off-shore wind power

Biofuels and biopower


Medical wire

Fossil-free hydrogen production

Nuclear power

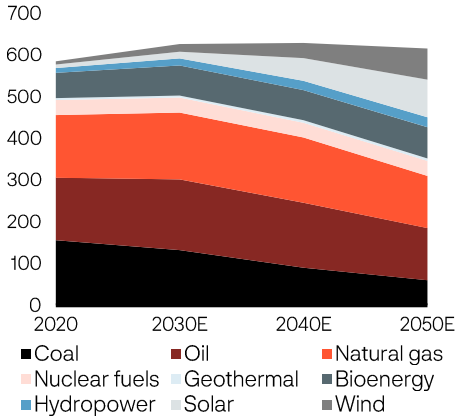
Carbon capture (CCS/CCU)

Attractive growth prospects

Well positioned in growth areas enabling a sustainable transition

Green transition

- Increased and changed demand of energy
- Enabling a green transition through several areas:
  - Nuclear
  - Hydrogen
  - CCS
  - Solar
  - Biopower/biofuels



Electrifying industrial processes

- Solutions for the transition from gas-powered to electrical heating
- Growth drivers as
  - Semicon, electronics, Li-ion batteries, solar pv
  - Development of large scale electric process gas heaters for steel and heavy industries

75%

of industrial furnaces are fossil-fuel driven, with an ongoing shift to electrical heating

Energy efficiency

- Increased need for energy efficiency
- A wide offering
  - Advanced strip steel for compressors
  - Thinner and lighter materials to several applications

Alleima's compressor valve steel could enable energy savings of

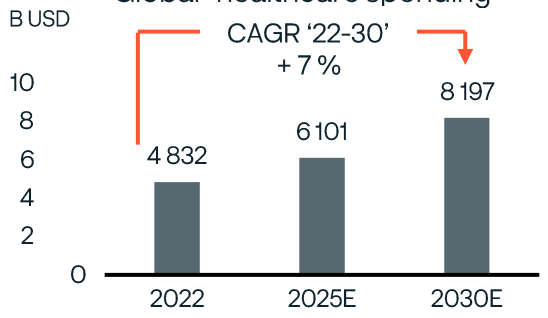
~18%

~10% of the world's energy consumption is attributable to air conditioning and white goods. According to in-house research

Improved quality of life

- Growth drivers as global aging population, increased healthcare spending and remote patient monitoring
- Medical wire and components for life support and treatment

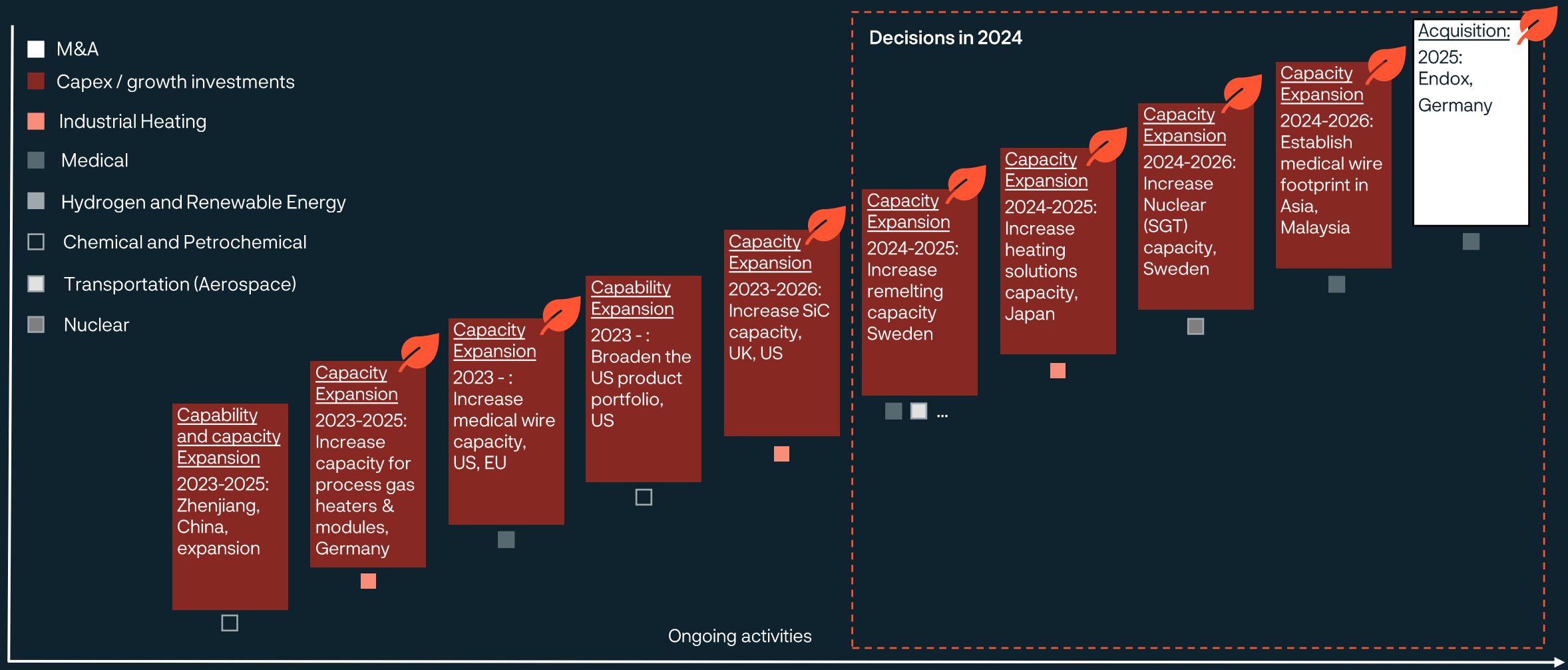
Global* healthcare spending[2]



Note: *The data represents approximately 92% of the global health care spending

= part of the sustainable portfolio

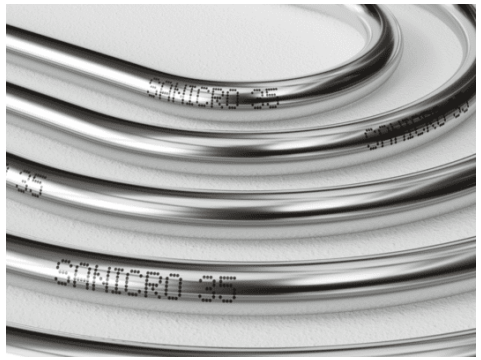
Ongoing initiatives for profitable growth supports growth in the sustainable portfolio



Our advanced materials have a positive impact across industries

Heat exchanger tubing for the Chemical and Petrochemical segment, Sanicro® 35

Sanicro® 35 has a 20% lower CO_2 footprint than benchmark high-performing alloys used in European refineries.

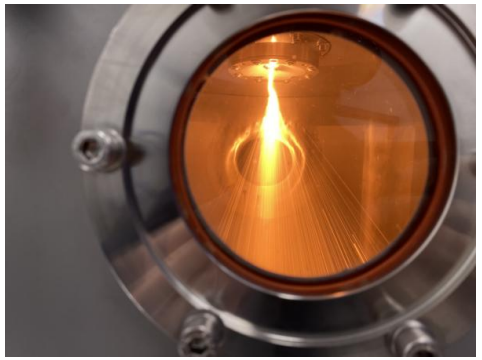


Umbilical tubing for the Oil and Gas segment, SAF® 3007

Building on the success of our industry standard SAF® 2507, the SAF® 3007 offers a +15% yield strength, which enables thinner and lighter tubes and reducing material consumption.

Materials for the Industrial and Consumer segments, Sanmac® 316L

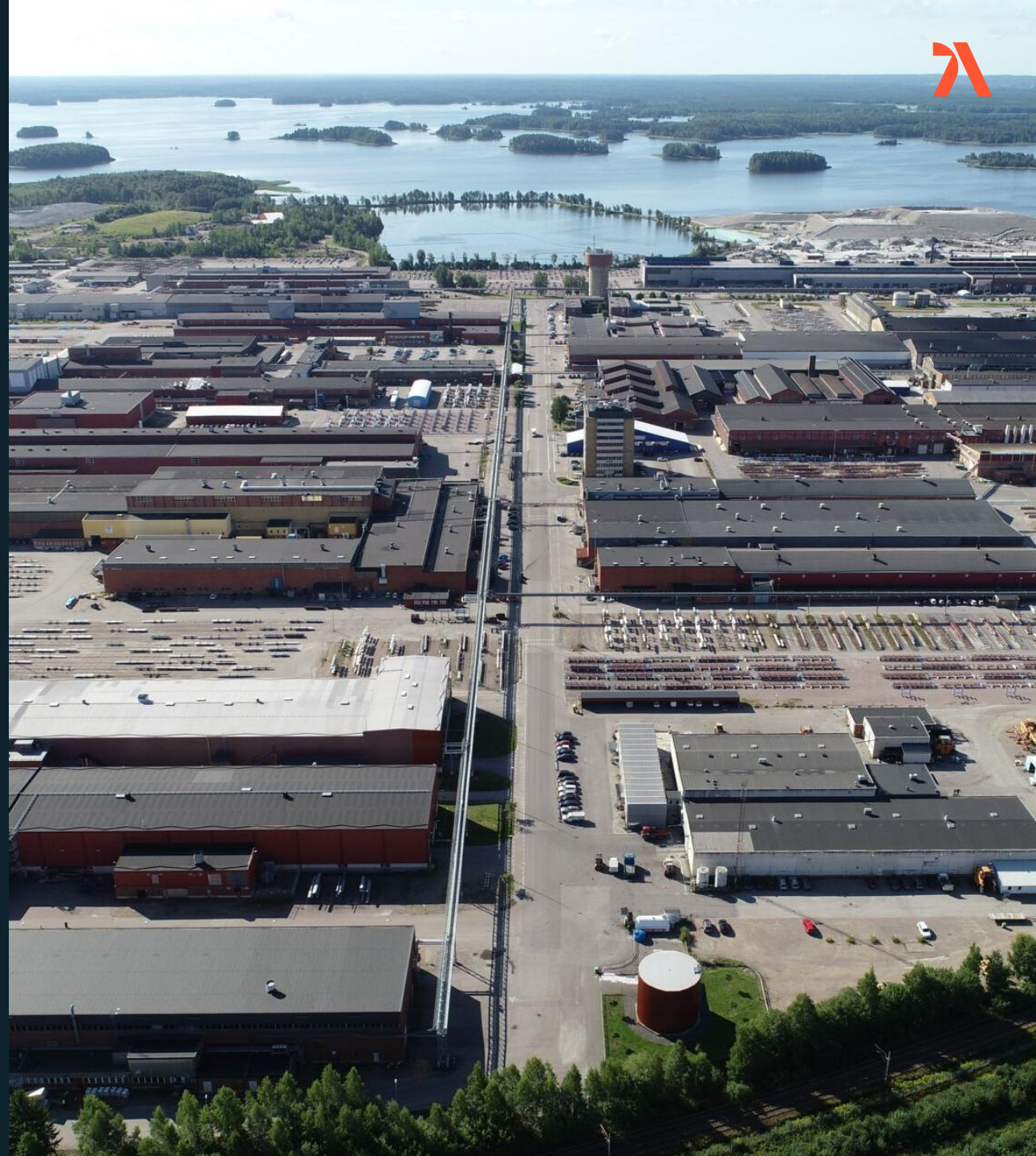
Comparing with traditional 316L materials used in industrial and consumer products, made in Central Europe and Central Asia, Alleima's Sanmac® 316L has a 76% and 94% lower CO_2 footprint respectively.



- Increasing energy efficiency and reducing CO_2 emissions
- Reducing materials consumption
- Contributing to safety and quality of life

Note: The estimated CO_2e savings are based on LCA data, market simulations and calculations made by a third party.

Environment



Alleima has set ambitious climate related goals

Reduce net CO_2 emissions by 50% until 2030 compared to 2019

SBTi: Net-zero by 2050

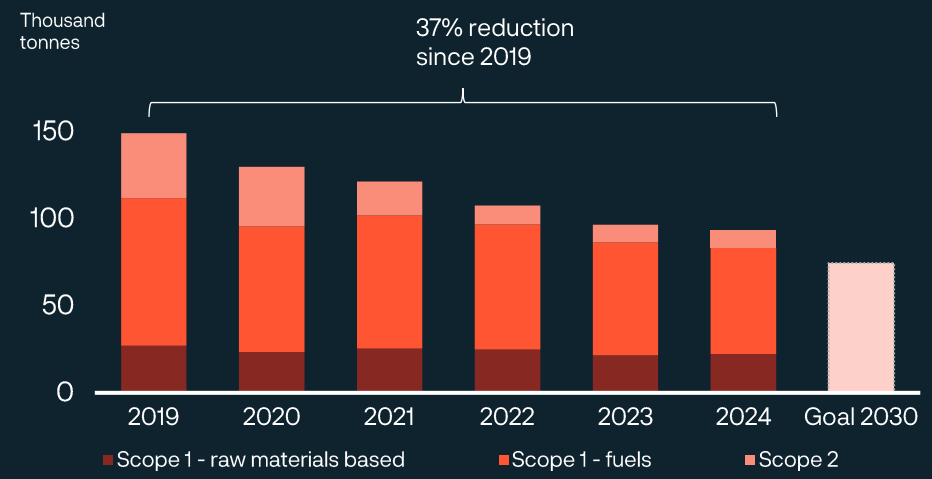
83% circularity in produced steel

76% waste circularity

Grow the sustainable product portfolio at a faster pace than group average

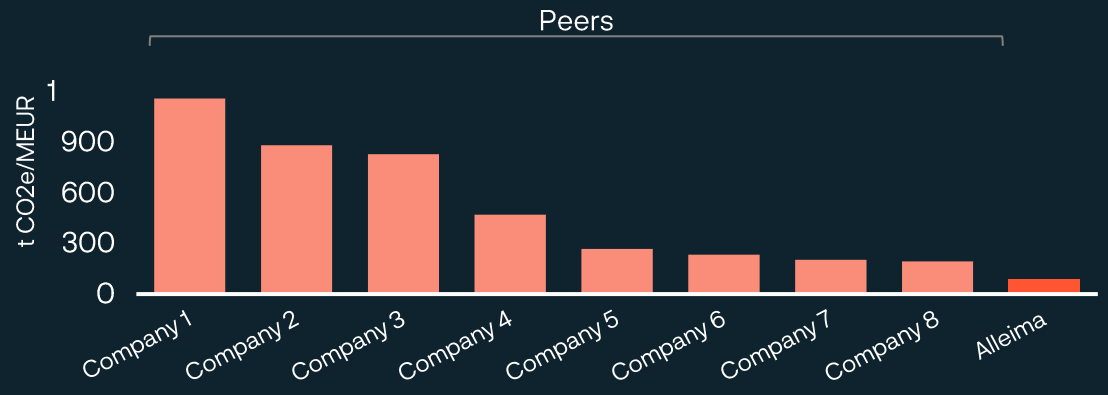
Lowering our environmental footprint

Climate - CO_2 emissions



Target to reduce CO2 emissions by 50% from 2019 to 2030

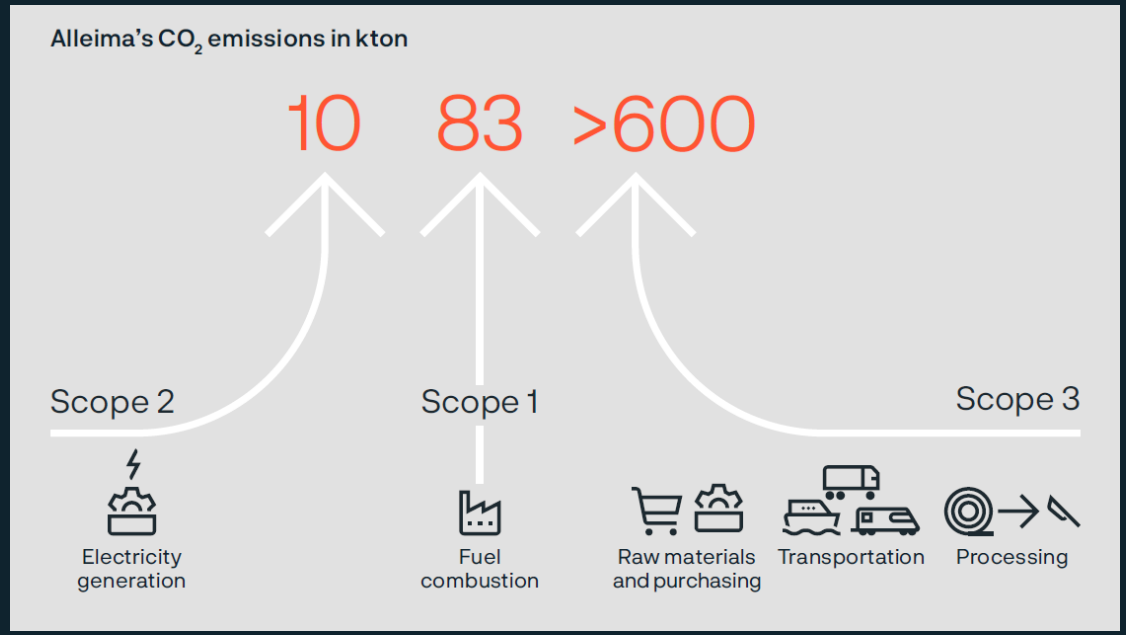
Low greenhouse gas intensity compared to peers



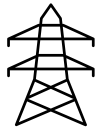
Note: peers' process based on blast furnace process. Includes Scope 1 and 2.

Energy consumption and emissions in operations

- Heating and processing
- Production of stainless steel and other alloys
- Manufacture of final product
- Raw material handling



What are we doing to decrease our CO_2 footprint?

	Scope 1	Increased use of biogas for heating processes
	Scope 1	Gas cutting with hydrogen
	Scope 1	Electrification of fossil processes
	Scope 2	96% fossil free electricity usage globally
	Scope 3	Sustainability in supplier selections

A high level of circularity

Current state

— Scrap based production

— 81% recycled materials in 2024

— Waste circularity of 75% in 2024

What are we doing

— Buy-back programs with customers
  — Focus on launching new programs

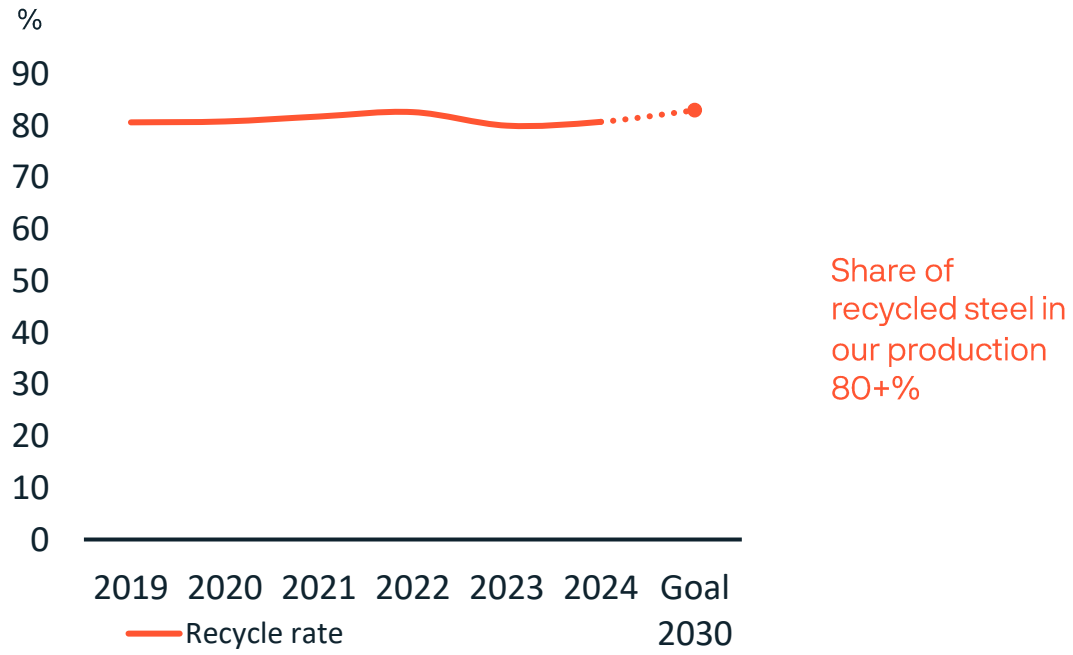
— Exploring the use of bi-products (slag etc.)

From scrap to product

Scrap steel

Alleima products

Circularity – high level of recycled steel



Social

A responsible employer

Reduce TRIFR by more than 50% 2030 compared with 2019

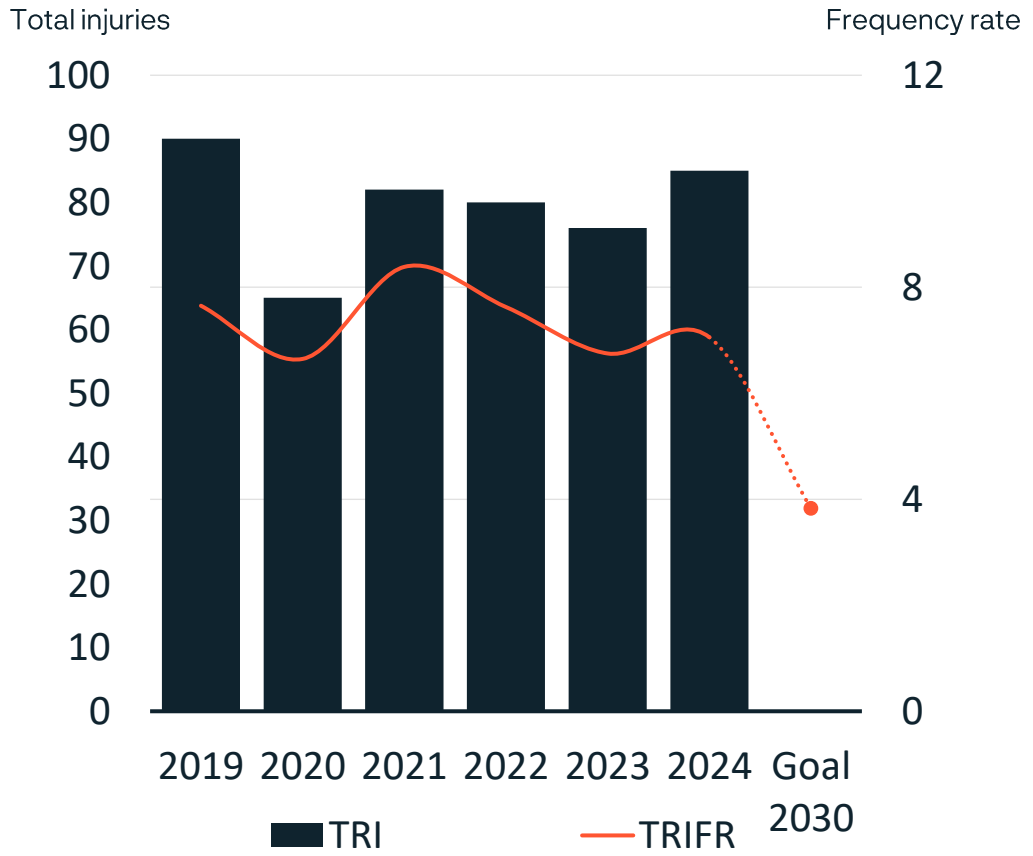
The share of female managers will be one-third of the total number of managers by 2030

Safety is the top priority

- Certified management systems, ISO 45001
- Assessment and handling of risks
- Health and safety committees
- Follow up through KPI:s and measurements

Alleima's process for EHS risk assessment

Health and Safety (TRIFR)



Diversity is promoted

- Key objective is that all our people can operate at their full potential and at the same time feel valued and welcomed whoever they are

- Employees in 28 countries brings different perspectives

- Focus on increasing gender equality
  - 22% women in workforce
  - 24% female managers
  - 30% women in Group Executive Management
  - 29% women in Board of Directors

- HR tools and initiatives to promote diversity
  - AI based recruitment
  - Development of DEIB strategy with external partner

- Leadership and ambassador programs

Governance

900 ways to make change
Alleima
Bold decisions made today ripple into our future.

Ethical business conduct – a focus area with long-term targets

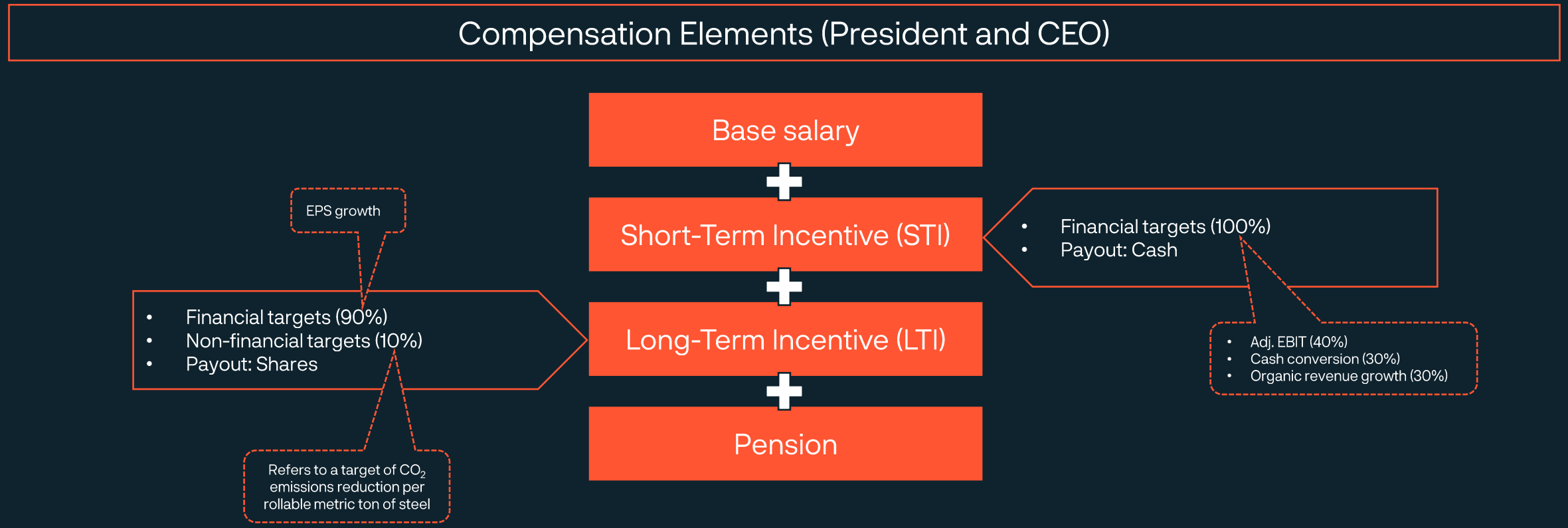
Alleima shall have a business ethics and compliance culture evolving with regulatory standards

Goal that 100% of suppliers will be compliant with the Alleima Supplier Code of Conduct by 2030

Sustainability governance

- Integrated part of corporate governance framework
- A clear structure built on policies, procedures and other steering documents;
  - **The Alleima Way**
- **Board:** overall responsibility
- **The executive management:** overall responsibility for the sustainability strategy
- **Divisions:** implementation and follow up
- **Group functions:** coordination within the group

Remuneration program in line with climate ambitions



Industry leadership is in our DNA. With sustainability as an integral part of our strategy, we are committed to continuing to lead the way forward.

Thank you

alleima.com

Alleima